

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP410/2008

MN458/2008

WT213/2008

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K. T. O'Mahony B.L.

Members: Mr D. Hegarty
Mr J. McDonnell

heard this appeal at Cork on 28th November 2008

Representation:

Appellant: Mr. Noel Murphy, National Secretary, Independent Workers Union,
55 North Main Street, Cork

Respondent: in person

The decision of the Tribunal was as follows:

Determination:

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	1 August 1960
Date employment commenced	20 February 1989
Date employment ended	22 February 2007
Gross weekly salary	€350.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards him €2,800.00 (being the equivalent of 8 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The claim under the Organisation of Working Time Act, 1997, was out of time and therefore fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

