

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

2 Employees

CASE NO.

MN872/2008

RP808/2008

MN873/2008

RP809/2008

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. B. Kealy
Mr. J. Dorney

heard this appeal at Dublin on 4th December 2008

Representation:

Appellant(s) : In person

Respondent(s) : In person

The decision of the Tribunal was as follows:-

Determination:

Having heard all the evidence adduced and on inspection of the appellants P45's, it is apparent that both appellants do not have the sufficient service to take a claim under the Redundancy payments Acts, 1967 to 2003 and accordingly both claims fail.

Loss having been established in both cases the Tribunal awards each appellant the sum of € 603.10 being the equivalent of one weeks pay, as per their P45's, under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)