

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**  
Employee

**CASE NO.**  
RP347/2008  
MN380/2008

Against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr T. Gill  
Dr. A. Clune

heard this appeal at Ennis on 16th October 2008

Representation:

\_\_\_\_\_

Appellant(s) :

Mr Paul Woulfe, Citizen Information Centre, Bindon Lane, Ennis, Co. Clare

Respondent(s) :

No appearance of or on behalf of the Respondent

The decision of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was properly notified of this hearing, neither the respondent or anyone acting on behalf of the respondent appeared for this hearing. Having considered the matter the Tribunal proceeded with the hearing.

**Determination:**

Based on the uncontested evidence of the appellant, the Tribunal allows the appeal under the Redundancy Payments Acts, 1967 to 2003, and finds that the appellant is entitled to a redundancy lump sum based on the following criteria:

Date of Birth: 6<sup>th</sup> April 1956  
Date of Commencement: 1<sup>st</sup> July 2002  
Date of Termination: 26<sup>th</sup> October 2006  
Gross Pay: €1443.25

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal awards the appellant €2886.50 for two weeks' notice under the Minimum Notice and Terms of Employment Acts 1973 to 2001.

In the case of payments from the social insurance fund a statutory ceiling of €600.00 per week is applicable.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)