

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**

**CASE NO.**

Employer

TE18/2008  
UD283/2008

against the recommendation of the Rights Commissioner in the case of:

Employee

under

**TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001  
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J. Fahy BL

Members: Mr T. Gill  
Ms H. Henry

heard this appeal at Galway on 13th November 2008

Representation:  
\_\_\_\_\_

Appellant(s) :

Jordan Consultants, 3 Brookside Terrace, Dundrum Road,  
Dundrum, Dublin 14

Respondent(s) :

Mr. Alastair Purdy, Purdy Legal, Solicitors, New Docks,  
Lough Atalia, Galway

The determination of the Tribunal was as follows:-

The appellant did not appear before the Tribunal however was represented.

The respondent gave evidence that she had not received a contract of employment nor any documentation explaining terms of her employment from the Appellant. She gave evidence of loss to the Tribunal.

The Tribunal having heard the uncontroverted evidence of the respondent varies the recommendation of the Rights Commissioner and awards the respondent €1404.00 under the Terms of Employment Information Act 1994 and 2001 and €10,000.00 under the Unfair Dismissals Acts 1977 to 2001

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

