

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP89/2008
MN99/2008

Against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr P. Hurley

Members: Mr. B. O'Carroll
Dr. A. Clune

heard this appeal at Galway on 22nd October 2008

Representation:

Appellant(s) :

In Person

Respondent(s) :

Gleeson & Kean, Solicitors, D'Alton Street, Claremorris,
Co. Mayo

The decision of the Tribunal was as follows:-

The Tribunal received correspondence from the respondent's representative stating that they had no dispute with the appellant's claim. The respondent's representative did not attend the hearing.

Determination

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003

based on the following criteria:

Date of Birth:	24 th March 1947
Date of commencement of employment:	31 st January 1994
Date of termination of employment:	26 th November 2007
Gross weekly pay:	€250.85

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal further awards the claimant the sum of €1505.10 (being the equivalent of 6 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

