

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:  
Employee

CASE NO.  
MN466/2008  
RP417/2008

against

Employer

under

### **MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr B. Garvey BL

Members: Mr. L. Tobin  
Mr A. Butler

heard this appeal at Dublin on 20<sup>th</sup> November 2008

Representation:

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Appellant(s) :

In Person

Respondent(s) :

No representation or appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

### **Determination**

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	14 <sup>th</sup> March 1964
Date of commencement of employment:	01 <sup>st</sup> April 1998
Date of termination of employment:	20 <sup>th</sup> September 2006
Gross weekly pay:	€143.17

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards the claimant the sum of €572.68 being the equivalent of four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

