

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
5 Employees

CASE NO.  
RP276/2008  
RP277/2008  
RP278/2008  
RP279/2008  
  
RP280/2008

Against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. Mac Carthy S C

Members: Mr R. Murphy  
Mr P Trehy

heard this appeal at Wexford on 12th November 2008

### Representation:

Appellants : In person

Respondent : In person

The decision of the Tribunal was as follows:

The respondent who was a sole trader conceded all the appeals and added he was not in a position to discharge statutory redundancy payments to them.

Accordingly, the Tribunal awards all five appellants their statutory redundancy amounts under the Redundancy Payments Acts, 1967 to 2003 based on the following:

<i>Name</i>			
<i>Date of Birth</i>	22 December 1984	1 May 1956	18 March 1964
<i>Date of Commencement</i>	13 November 2005	7 April 2003	28 March 2002
<i>Date of Termination</i>	17 March 2008	17 March 2008	17 March 2008
<i>Gross Weekly Wage</i>	€318.25	€472.50	€460.00

<i>Name:</i>		
<i>Date of Birth:</i>	21 September 1958	21 September 1983
<i>Date of Commencement</i>	1 January 1973	13 March 2003
<i>Date of Termination</i>	17 March 2008	17 March 2008
<i>Gross Weekly Wage</i>	€374.22	€420.00

These awards are made subject to the appellants having been in insurable employment under the social Welfare Acts during the relevant period.

Payments from the Social Insurance Fund are subject to a statutory weekly ceiling of €600.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

