

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP252/2008
MN289/2008
WT153/2008

against

Employer
under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2003
ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath B.L.

Members: Mr. M. Flood
Mr. C. Ryan

heard this appeal at Dublin on 30 October 2008

Representation:

Appellant:

No appearance by or representation on behalf of the appellant

Respondent:

Mr. Eugene McLaughlin, Liquidator

The determination of the Tribunal was as follows:

Determination:

The appellant did not attend to process his claim. The liquidator was in attendance on behalf of the liquidated company. An examination of his records showed that the appellant was entitled to one week's minimum notice as the appellant had worked for in excess of thirteen weeks. Accordingly the Tribunal awards €280-00, being one week's pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2003. The appellant has insufficient reckonable service to qualify for alump sum payment under the Redundancy Payments Acts, 1967 to 2003. No evidence having beentendered in regard to the claim under the Organisation Of Working Time Act, 1997, the claim underthat Act must fail.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)