

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
Employee

CASE NO.  
RP596/2008  
MN1199/2008

against

Employer

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001.**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Flanagan BL  
Members: Mr P Pierce  
Mr J Dorney

heard this appeal at Dublin on 5<sup>th</sup> November 2008

Representation:  
Appellant: In person

Respondent: XXXX

The decision of the Tribunal was as follows:

On the consent of both parties the name and address of the respondent was amended to that appearing above. The respondent also consented to the addition of a claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001 and accepted that the appellant was terminated without notice.

On the consent of the parties the Tribunal determines that the employment of the appellant by the respondent was made terminated by way of redundancy. The Tribunal awards to the appellant the sum of €1852.50 being six weeks pay in lieu of minimum notice under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001.

The Tribunal awards to the appellant a statutory redundancy lump sum payment based on the following agreed criteria:

Date of Birth:	13 <sup>th</sup> February 1948
Date of Commencement:	1 <sup>st</sup> November 1999
Last Day Worked:	2 <sup>nd</sup> May 2008
Date of Termination:	13 <sup>th</sup> June 2008
Gross Weekly Pay:	€308.75

This award is made subject to the claimant having been in insurable employment for the purposes

of the Social Welfare Acts at all material times.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)