

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP281/2008
MN314/2008
WT161/2008
UD347/2008

against

Employer
Employer

under

MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. P. McGrath

Members: Mr. R. Murphy
Mr. B. Byrne

heard this appeal at Dublin on 9th September 2008

Representation:

Appellant: In person

Respondents: No appearance or representation

The determination of the Tribunal was as follows:

Determination:

Based on the uncontested evidence of the appellant, the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	10 November 1972
Date employment commenced	26 January 2003
Date employment ended	17 June 2007
Gross weekly salary	€332.50

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards her €332.50 (being the equivalent of 1 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

As claims made under the Redundancy Payments Acts, 1967 to 2003 and the Unfair Dismissals Acts, 1977 to 2001 are mutually exclusive, the claim under the Unfair Dismissals Acts, 1977 to 2001, fails.

No award is made under the Organisation of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

