

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:

CASE NO.

Employee

MN144/2008

UD146/2008

against

Employer

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr J Reid
Mr F Barry

heard this claim at Dublin on 26th May 2008 and 31st July 2008 and 30th October 2008

Representation:

Claimant: Mr Ciaran Kirwan, Margetson & Greene, Solicitors, 35 Lower
Baggot Street, Dublin 2

Respondent: Ms Vanessa Fitzpatrick and Mr Joe Bolger, ESA, Novum Building, Clonshaugh
Industrial Estate, Dublin 17

The determination of the Tribunal was as follows:

Determination:

On the consent of the parties the Tribunal awards €1000 in witness expenses to the claimant.

On the consent of the parties the Tribunal determines that the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 succeeds and awards €408.31 to the claimant.

On the consent of the parties the Tribunal determines that the claim under the Unfair Dismissals

Acts, 1977 to 2001 succeeds and awards €8591.69 to the claimant.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)