

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

Employee

RP640/2008  
MN684/2008  
UD743/2008

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 UNFAIR DISMISSALS ACTS, 1977 TO 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. O'Leary B L

Members: Mr. A. O'Mara  
Ms. A. Moore

heard this appeal at Dublin on 11th November 2008

#### **Representation:**

Appellant: Ms. Cathy Maguire BL, instructed by Ms Emma Richmond,  
of Whitney Moore Solicitors, Wilton Park House, Wilton Place  
Dublin 2

Respondents: No appearance or representation

The decision of the Tribunal was as follows:

#### **Determination:**

Based on the uncontested submissions on behalf of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

|                           |                             |
|---------------------------|-----------------------------|
| Date of Birth             | 7 <sup>th</sup> August 1956 |
| Date employment commenced | 2 <sup>nd</sup> March 2000  |
| Date employment ended     | 28 <sup>th</sup> April 2008 |
| Gross weekly salary       | €1,346.00                   |

(It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.)

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The claimant is awarded €5,384.00, being four weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The claim under the Unfair Dismissals Acts, 1977 to 2001 fails.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

