## **EMPLOYMENT APPEALS TRIBUNAL**

CLAIM(S) OF: Employee CASE NO. UD41/2008 MN28/2008

against Employer

under

## UNFAIR DISMISSALS ACTS, 1977 TO 2001 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal (Division of Tribunal) Chairman: Mrs. M. Quinlan Members: Mr J. Browne Ms K. Garvey

heard this claim at Enniscorthy on 22nd October 2008

<u>Representation:</u> Claimant: No appearance or representation

Respondent: In persons

The determination of the Tribunal was as follows:

The Tribunal is satisfied that proper notification was sent to the Claimant.

Having heard the uncontested evidence of the Respondent the Tribunal is of the unanimous view that the Respondent did all they could in the particular circumstances which existed due to the conduct of the employee. In the circumstances the claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, fails, the claim under the Unfair Dismissals Acts, 1977 to 2001, fails.

Sealed with the Seal of the Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_ (CHAIRMAN)