

**EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

CASE NO.

Employee

RP898/2008

against

MN963/2008

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. P. McGrath B.L.

Members: Mr. A. O'Meara  
Mr. C. Ryan

heard this appeal at Dublin on 31 October 2008

**Representation:**

Appellant:

In person

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

**Determination:**

Based on the uncontroverted evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

|                      |                  |
|----------------------|------------------|
| Date of Birth        | 22 April 1950    |
| Employment commenced | 8 December 2003  |
| Employment ended     | 20 November 2006 |
| Gross weekly pay     | €673-00          |

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal further awards €1,346-00, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2003. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)