

EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

CASE NO.

RP241/2008

UD307/2008

MN279/2008

WT149/2008

against

2 Employers

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal

(Division of Tribunal)

Chairman: Ms C. Gleeson B.L.

Members: Mr F. Cunneen

Mr A. Butler

heard this claim at Dublin on 3rd September 2008

Representation:

Claimant(s) : In person

Respondent(s) : Not present or represented

The determination of the Tribunal was as follows:-

Determination:

The Tribunal considered carefully the evidence adduced, and is satisfied that a redundancy situation existed. Therefore the claimant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	29 January 1977
Date employment commenced:	18 May 2005
Date employment ended:	19 July 2007
Gross weekly salary	€ 461.37

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts during the relevant period.

As the claim under the Redundancy Payments Acts, 1967 to 2001 succeeded, the claim under the Unfair Dismissals Acts, 1977 to 2001 fails.

The Tribunal allows the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, and awards the claimant € 461.37 as compensation for one weeks notice.

The Tribunal also awards the claimant the sum of € 461.37, this being one weeks holiday pay, under the Organisation Of Working Time Act, 1997.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)