EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

CASE NO.

RP464/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. D. MacCarthy S C Members: Mr. L. Tobin Mr A. Butler

heard this appeal at Dublin on 18th September 2008

Representation:

Appellant(s) :

Mr Jimmy Ferguson, Union of Construction of Allied Trades and Technicians, UCATT House, 56 Parnell Square West, Dublin 1.

Respondent(s) :

No representation or appearance by or on behalf of the respondent

The decision of the Tribunal was as follows:-

Determination

Having heard the uncontested evidence of the appellant the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly the Tribunal determines that the appellant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	25 th May 1944
Date of Commencement of employment:	01st August 1977
Date of termination of employment:	18th April 2008
Gross weekly pay:	€790.00

(It must be noted that a statutory gross weekly ceiling of €600.00 applies to payments from the

Social Insurance Fund).

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) ______ (CHAIRMAN)