

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

2 Employees

CASE NO.

RP436/2008

RP437/2008

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary B.L.

Members: Mr. B. Kealy
Mr. S. O'Donnell

heard this appeal at Dundalk on 25 September 2008

Representation:

Appellant:

Ms. Marie Hayes, Citizens Information Centre,
4 Adelphi Court, Dundalk, Co. Louth

Respondent:

No appearance by or representation on behalf of

The determination of the Tribunal was as follows:

Determination:

The Tribunal, being satisfied that the respondent, who is a painting contractor, was properly on notice of the hearing, finds that the appellants are entitled to lump sum payments under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria which were arrived at following sworn evidence from both appellants about both the method of payment and amount of pay they received

First Named Appellant
Date of Birth 7 November 1964
Employment commenced 15 May 1995
Employment ended 4 April 2008
Gross weekly pay €500-00

Second Named Appellant
Date of Birth 7 May 1979
Employment commenced 3 May 2004
Employment ended 4 April 2008
Gross weekly pay €500-00

These awards are made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)