## **EMPLOYMENT APPEALS TRIBUNAL**

APPEALS OF:

Employee

against

Employer

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2003

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr. P. O'Leary

Members: Mr. D. Morrison Mr. G. Hunter

heard this appeal at Letterkenny on 8 September 2008

## **Representation:**

Appellant: Mr. Denis O'Mahony, V.P. McMullin Solicitors, Port Road, Letterkenny, Co. Donegal

Respondent:

No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

## **Determination:**

Based on the uncontroverted evidence of the appellant the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

CASE NO.

RP66/2008 MN57/2008 Date of Birth Employment commenced Employment ended Gross weekly pay 17 April 1966 30 March 1994 4 January 2008 €625-00

It should be noted that payments from the social insurance fund are limited to a maximum of  $\notin$  600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal further awards €3,750-00, being six weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2003

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_\_ (CHAIRMAN)