

## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:  
4 Employees  
MN453/2007

CASE NO's.  
RP298/2007

MN451/2007

RP296/2007

MN450/2007

RP295/2007

MN452/2007

RP297/2007

against

Employer

under

### **REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)  
Chairman: Mr S. Mahon  
Members: Mr. D. Morrison  
Mr P. Clarke

heard these appeals at Sligo on 15th September 2008

#### Representation:

Appellant: Mr. Anthony McCormack, Siptu, Sligo Branch,  
Hanson Retail Park, Cleveragh, Sligo

Respondent: In person

#### **Determination:**

Having heard the evidence the Tribunal awards the Appellants a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the details on the attached schedule.

The appeals under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, are awarded as per the attached schedule, and noting that the first named Appellant, MN453/2007, is awarded two weeks notice at €50.00 per week, the third named Appellant, MN450/2007 is awarded two weeks at €82.44 these amounts being differentials.

It should be noted that payments from the social insurance fund are limited to a maximum of €600.00 per week.

Employee Name	Case No	Date Started	Date Ended	Date Dismissed	Notice Due	Min Not Total	Gross Pay €
First named Appellant	RP298/2007 MN453/2007	18-04-02	28-10-06	28-10-06	2 weeks @ 50.00	100.00	451.50
Second named Appellant	RP296/2007 MN451/2007	20-04-02	28-10-06	28-10-06	2	508.00	254.00
Third named Appellant	RP295/2007 MN450/2007	28-07-04	28-10-06	28-10-06	2 weeks @ 82.44	164.88	538.00
Fourth named Appellant	RP297/2007 MN452/2007	10-09-02	28-10-06	28-10-06	2	244.00	122.00

These awards are made subject to the Appellants having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)