

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
Employee

CASE NO.
UD625/2008, RP506/2008
MN556/2008

Against

Employer

Under

UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. M. Levey

Members: Mr D. Moore
Mr P. Woods

heard this claim at Dublin on 3rd October 2008

Representation:

Claimant : Ms Ailionóra McMahon B L instructed by
J.F. Proctor & Co., Solicitors, 230 Swords Road, Santry, Dublin 9

Respondent : Ms Anne Marie Costello, KPMG, Restructuring, Russell Court,
Stephen's Green, Dublin 2

The determination of the Tribunal was as follows:

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn at the outset of the hearing.

The liquidator conceded the appeals under the Redundancy Payments Acts, 1967 to 2003, and the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Determination

The appeal under the Redundancy Payments Acts, 1967 to 2003 is allowed and the appellant is awarded a statutory redundancy amount based on the following:

Date of Birth: 3 December 1970

Date of Commencement: 15 September 1997

Date of Termination: 25 February 2008

Gross Weekly Wage: €550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 is allowed and the appellant is awarded €1300.00 as compensation for outstanding notice

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)

