

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:  
Employee

CASE NO.  
UD489/2008, RP404/2008  
MN444/2008

Against

Employer

Under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms M. Levey

Members: Mr D. Moore  
Mr P. Woods

heard this claim at Dublin on 3rd October 2008

### **Representation:**

Claimant : Ms Ailionóra McMahon B L instructed by  
J.F. Proctor & Co., Solicitors, 230 Swords Road, Santry, Dublin 9

Respondent : Ms. Anne Marie Costello, KPMG, Restructuring,  
Russell Court, Stephen's Green, Dublin 2

The determination of the Tribunal was as follows:

The claim under the Unfair Dismissals Acts, 1977 to 2001 was withdrawn at the outset of the hearing.

The liquidator conceded the appeals under the Redundancy Payments Acts, 1967 to 2003, and the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

### **Determination**

The appeal under the Redundancy Payments Acts, 1967 to 2003 is allowed and the appellant is awarded a statutory redundancy amount based on the following:

Date of Birth: 23 December 1953  
Date of Commencement: 15 March 1998  
Date of Termination: 25 February 2008  
Gross Weekly Wage: €550.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 is allowed and the appellant is awarded €600.00 as compensation for outstanding notice.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

