

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

Employee

CASE NO.

RP133/2008

MN151/2008

against
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. E. Kearney BL

Members: Mr G. Phelan
Mr. T. Kennelly

heard this appeal at Horse & Jockey on 23rd September 2008

Representation:

Appellant(s) : Mr Philip O'Meara, Nenagh Citizens Information Centre, 43 Pearse Street,
Nenagh, Co Tipperary

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

Determination:

The Tribunal is satisfied that the respondent was properly notified of this hearing. Neither they nor representatives on their behalf appeared for this case.

The Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:

Date of Birth:	10 August 1985
Date of Commencement:	1 September 2005
Date of Termination:	1 February 2008
Gross Weekly Pay:	€ 653.40

Please note that a statutory gross weekly ceiling limit of €600.00 currently applies to payments from the Social Insurance Fund.

Loss having been established the Tribunal allows the claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001 and awards the appellant € 653.40 as compensation for a week's notice.

Please note that this award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)