

## EMPLOYMENT APPEALS TRIBUNAL

### APPEAL(S) OF:

3 Employees  
MN740/2007

### CASE NO.

RP515/2007

RP516/2007

MN741/2007

RP517/2007

MN742/2007

against  
2 Employers

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Kearney BL

Members: Mr. J. Redmond  
Ms H. Henry

heard this appeal at Galway on 18th September 2008

### **Representation:**

Appellant(s) : Mr. Colm Keaveney, SIPTU, Moneen Road, Castlebar, Co Mayo

Respondent(s) : Not present or represented

The decision of the Tribunal was as follows:-

### **Determination:**

Based on the uncontested evidence of the appellants the Tribunal finds that the appellants is entitled to a lump sum payments under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

### ***First-Named Appellant:***

Date of Birth	1 May 1947
Employment commenced	9 February 2004
Employment ended	20 September 2007
Gross weekly pay	€ 173.00

Loss having been established the Tribunal further awards € 346.00, being two weeks' pay under the

Minimum Notice and Terms of Employment Acts, 1973 to 2003

***Second--Named Appellant:***

Date of Birth	26 February 1966
Employment commenced	7 July 2003
Employment ended	21 September 2007
Gross weekly pay	€ 500.00

Loss having been established the Tribunal further awards € 1,000.00, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2003

***Third-Named Appellant:***

Date of Birth	17 September 1981
Employment commenced	20 August 2004
Employment ended	21 September 2007
Gross weekly pay	€ 302.75

Loss having been established the Tribunal further awards € 605.50, being two weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2003

Please note that this award is made subject to the appellants having been in insurable employment under the Social Welfare Acts during the relevant period

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)