

## EMPLOYMENT APPEALS TRIBUNAL

CLAIM(S) OF:

Employee

CASE NO.

RP601/2007

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. M. O'Connell B.L.

Members: Mr. J. O'Neill  
Mr. A. Butler

heard this appeal at Dublin on 6th October 2008

#### **Representation:**

Appellant(s): Mr. Richard Grogan, P.C. Moore & Company, Solicitors, 17 South Great  
George's Street, Dublin 2

Respondent(s): No appearance or representation

The decision of the Tribunal was as follows:-

#### **Respondent's case**

The Tribunal is satisfied that the respondent was properly notified of this hearing. Fax dated 6 October 2008 from the respondent's representative was opened to the Tribunal wherein they confirmed that neither they nor the respondent would be attending the hearing. It was also stated therein that they consented to an E.A.T. recommendation for a redundancy award as calculated by the redundancy calculator, and as previously agreed with the appellant's representative.

#### **Appellant's case**

The appellant's representative highlighted that the respondent's representative had accepted his calculations for a redundancy award based on the redundancy calculator and the employment details of the appellant, as set out on the T1-A form (*Notice of Appeal*). A determination of the Tribunal was requested in light of same.

#### **Determination**

Based on the evidence tendered on behalf of the respondent by way of the fax from their representative consenting to a determination of the Tribunal being made in the terms agreed between the parties, the Tribunal accordingly awards a statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following agreed criteria:

Date of Birth: 12 March 1984  
Date of Commencement : 02 May 2005  
Date of Termination: 27 July 2007  
Gross Weekly Wage: €350.00

In accordance with the Department of Enterprise Trade and Employment's redundancy calculator, the redundancy lump sum due to the appellant is €1918.00. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)