

**EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

CASE NO.

Employee  
MN127/2008

RP115/2008

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. L. Ó Catháin

Members: Mr. D. Hegarty  
Ms. P. Doyle

heard this appeal at Cork on 1st September 2008

**Representation:**

Appellant: In person

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

**Determination:**

Based on the uncontested evidence of the appellant, the Tribunal finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following details:

Date of Birth	9 March 1973
Date employment commenced	16 September 2005
Date employment ended	19 October 2007
Gross weekly salary	€700.00

(It should be noted that payments from the social insurance fund are limited to a maximum of

€600.00 per week.)

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal also awards him €1,400.00 (being the equivalent of 2 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

