

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP119/2008

Against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. J. O'Neill
Ms. K. Garvey

heard this appeal at Dublin on 25th August 2008

Representation:

Appellants: In person

Respondent: XXXX

The decision of the Tribunal was as follows:-

Determination:

It was agreed by both parties that the claimant ceased work on 3rd January 2008. He was offered alternative work, first in Waterford and then in Kilkenny. He declined these offers because they were too far away. The Tribunal finds that a redundancy situation took place and accordingly the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	7 th April 1956
Date of Commencement:	20 th January 2003
Date of Termination:	3 rd January 2008
Gross Weekly Pay:	€ 600.00

This award is made subject to the claimant having been in insurable employment under the Social Welfare Acts, during the relevant period.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

