

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:

CASE NO.

Employee

MN575/2008  
RP541/2008

Against

Employer

under

### MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms O. Brennan BL

Members: Mr. B. Kealy  
Ms. A. Moore

heard this appeal at Dublin on 17th October 2008

Representation:

\_\_\_\_\_

Appellant(s): The appellant in person

Respondent(s): No representation by or on behalf of the appellant

The decision of the Tribunal was as follows:-

#### **Determination**

The Tribunal is satisfied that the respondent was on notice of the hearing. On the uncontested evidence of the appellant the Tribunal find that he is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria:-

Date of birth	20 January 1976
Date employment commenced	18 January 2006
Date employment ended	13 June 2008
Gross weekly pay	€850.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that there is a weekly ceiling of €600 on all awards made from the Social Insurance

Fund.

As the appellant's employment terminated without notice he is entitled to compensation in the amount of €1,700 which is equivalent to one week's gross pay (€850) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

