

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

Employee

UD438/2008

against

RP364/2008

Employer  
under

### UNFAIR DISMISSALS ACTS, 1977 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr. D. MacCarthy S.C.

Members: Mr. T. Gill  
Mr. P. McAleer

heard this appeal at Sligo on 29 September 2008

#### **Representation:**

Claimant:

Ms. Anne Roberts, Citizen's Information Services Limited,  
8 Lower John Street, Sligo

Respondent:

XXXX

The determination of the Tribunal was as follows:

#### **Determination:**

At the outset of proceedings the claimant's representative withdrew the claim under the Unfair Dismissals Acts. Following this withdrawal the respondent's representative conceded the claim under the Redundancy Payments Acts. In the circumstances the Tribunal finds that the claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	8 October 1964
Employment commenced	12 September 2002
Employment ended	22 February 2008
Gross weekly pay	€641-50

In making this award the Tribunal is cognisant of the respondent's position that they are not in a financial position to meet the award. It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)