

## EMPLOYMENT APPEALS TRIBUNAL

CLAIMS OF:

CASE NO.

Employee

UD678/2008

RP577/2008

Employee

MN615/2008

MN616/2008

against

Employer

under

### UNFAIR DISMISSALS ACTS, 1977 TO 2001 REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. Margaret Levey B.L.

Members: Ms. A. Gaule  
Mr. S. O'Donnell

heard this appeal at Dublin on 22 October 2008

#### **Representation:**

Claimant:

Mr. Blazej Nowak, 19 Talbot Street, Dublin 1

Respondent:

No appearance by or representation on behalf of

The determination of the Tribunal was as follows:

#### **Determination:**

The Tribunal, being satisfied that the respondent was properly on notice of the hearing, proceeded to hear the claims. At the outset of proceedings the claimant's representative withdrew the claim by the first named claimant under the Unfair Dismissals Acts. On the uncontroverted evidence of the claimants the Tribunal finds that the first named claimant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria.

Date of Birth	27 March 1976
Employment commenced	15 November 2005
Employment ended	10 January 2008
Gross weekly pay	€649-00

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Loss having been established the Tribunal further awards the first named claimant €1,298-00, being two weeks' pay and awards the second named claimant €666-00 being one week's pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

Sealed with the Seal of the  
Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)