

**EMPLOYMENT APPEALS TRIBUNAL**

**CLAIM(S) OF:**

Employee

**CASE NO.**

RP581/2007

UD1030/2007

MN803/2007

against  
Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001  
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
UNFAIR DISMISSALS ACTS, 1977 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. E. Daly B.L.

Members: Mr. D. Morrison  
Ms. R. Kerrigan

heard this claim at Letterkenny on 23rd July 2008

**Representation:**

Claimant(s) : Mr Denis O'Mahony, VP McMullin, Solicitors, Port Road, Letterkenny, Co. Donegal

Respondent(s) : In person

The determination of the Tribunal was as follows:-

**Determination:**

Having carefully listened to the evidence adduced by both parties the Tribunal is satisfied that the claimant was dismissed by reason of redundancy. This was a fair selection and accordingly the claim under the Unfair Dismissals Acts, 1977 to 2001 fails.

Accordingly the Tribunal is satisfied that he is entitled to a redundancy lump sum under the Redundancy Payments Acts 1967 to 2003 based on the following:

Date of Birth	28 August 1949
Date employment commenced	6 April 1995
Date employment ended	15 July 2007

Gross weekly salary €532.00

Loss having been established, the Tribunal awards the claimant the sum of € 2660.00 (this being five weeks' gross pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)