

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NOS.

Employee

RP351/08

MN971/08

Against

Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. P. O'Leary BL

Members: Mr. M. Murphy
Ms. C. Warnock

heard this appeal at Drogheda on 28th July 2008.

Representation:

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

Determination:

The Tribunal was notified in advance of the Hearing that the Joint Administrator did not intend to make an appearance. On the day of the Hearing the Joint Administrator, in a phone call, consented to the amendment of the name of the respondent on the T1-A form. The Joint Administrator also consented to the appellant making a claim under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

The Tribunal finds that the appellant is entitled to a payment under the Redundancy Payments Acts, 1967 to 2003 based on the following information:

Date of Birth: 3rd May 1947
Date of Commencement: 4th July 2005
Date of Termination: 17th August 2007
Gross Weekly Wage: €330.00

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The appellant is also awarded €660.00 being two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)