## EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: CASE NO.
4 Employees TE73/2008
TE74/2008

TE75/2008 TE76/2008

for implementation of the recommendation of the Rights Commissioner in the case of:

**Employer** 

under

## TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr J. Redmond

Ms H. Henry

heard this appeal at Galway on 25th August 2008

## **Representation:**

Appellants: Mr. Michael Kilcoyne, SIPTU, Forster Court, Galway

Respondent: No representation listed

The decision of the Tribunal was as follows:

This implementation hearing came before the Tribunal by way of a Rights' Commissioner's decision dated 31 July 2007. The implementation is in respect of the following references: r-042378-te-06, r-042245-te-06, r-042375-te-06, and r-042234-te-06

The Tribunal is satisfied that the time delimited by Section 9 (1) of the Terms of Employment Act, 1994 to appeal the decision of the Rights Commissioner has expired without an appeal having been brought and the relevant payment being completed.

Accordingly the Tribunal orders that the Rights' Commissioner's decision to make an award of €2800.00 each to the first and third named appellants, and €2000.00 each to the second and fourth named appellants under the Terms of Employment (Information) Act, 1994 to 2001 be implemented on receipt of this determination.

Sealed with the Seal of the					
Employment Appeals Tribunal					
This					
(Cod)					
(Sgd.) (CHAIRMAN)					