EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF: 4 Employees

CASE NO. TE73/2008 TE74/2008

> TE75/2008 TE76/2008

for implementation of the recommendation of the Rights Commissioner in the case of:

Employer

under

TERMS OF EMPLOYMENT (INFORMATION) ACT, 1994 AND 2001

I certify that the Tribunal (Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr J. Redmond Ms H. Henry

heard this appeal at Galway on 25th August 2008

Representation:

Appellants : Mr. Michael Kilcoyne, SIPTU, Forster Court, Galway

Respondent : No representation listed

The decision of the Tribunal was as follows:

This implementation hearing came before the Tribunal by way of a Rights' Commissioner's decision dated 31 July 2007. The implementation is in respect of the following references: r-042378-te-06, r-042245-te-06, r-042375-te-06, and r-042234-te-06

The Tribunal is satisfied that the time delimited by Section 9 (1) of the Terms of Employment Act, 1994 to appeal the decision of the Rights Commissioner has expired without an appeal having been brought and the relevant payment being completed.

Accordingly the Tribunal orders that the Rights' Commissioner's decision to make an award of $\notin 2800.00$ each to the first and third named appellants, and $\notin 2000.00$ each to the second and fourth named appellants under the Terms of Employment (Information) Act, 1994 to 2001 be implemented on receipt of this determination.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) (CHAIRMAN)