

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee
MN329/2008

RP305/2008

against

Employer

under

**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr. T. Ryan

Members: Mr. C. Mchugh
Ms. M. Finnerty

heard this appeal at Dublin on 24th July 2008

Representation:

Appellant: Ms. Ann Roa, Board Of Management, 181a North King St, D.7

Respondent: Mr. Noel Molloy, C/O Saraby Limited, 30 Sycamore Rd., Dundrum, Dublin 16

The decision of the Tribunal was as follows:

Determination:

Based on the uncontested evidence of the Appellant, the Tribunal finds that she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	17 May 1950
Date employment commenced:	15 October 1990
Date employment ended:	30 January 2008
Gross weekly salary	€199.20

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period. (The Tribunal notes that two separate redundancy

payments have already been made to the appellant up to 17 April 1996).

It also awards her €1,593.60 (being the equivalent of 8 weeks pay) under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

