

## **EMPLOYMENT APPEALS TRIBUNAL**

CLAIM OF:  
Employee

CASE NOs.  
UD439/2008, RP365/2008  
MN397/2008, WT184/2008

Against

Employer

under

**UNFAIR DISMISSALS ACTS, 1977 TO 2001**  
**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**  
**MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**  
**ORGANISATION OF WORKING TIME ACT, 1997**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mrs. M. Quinlan

Members: Mr. J. O'Neill  
Mr C. Ryan

heard this claim at Wicklow on 31st July 2008

### **Representation:**

Claimant : Mr Roddy Horan S C instructed by  
Ms. Finola Freehill, Augustus Cullen & Son, Solicitors, 7 Wentworth Place, Wicklow

Respondent : Mr Oisin Quinn B L instructed by  
Mr. Andrew Smith, A & L Goodbody, Solicitors, IFSC, North Wall Quay, Dublin 1

The claim under the Unfair Dismissals Act, 1977 to 2001 and the appeals under the Minimum Notice and Terms of Employment Act, 1973 to 2001, and Organisation of Working Time Act, 1997 were withdrawn during the hearing.

The determination of the Tribunal was as follows:

Having heard submissions from both parties the Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal awards the appellant a statutory redundancy sum under the Redundancy Payments Act, 1967 to 2004 based on the following:

Date of Birth: 18 October 1962  
Date of Commencement: 11 January 1992  
Date of Termination: 30 November 2007  
Gross Weekly Wage: €600.00

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)

