

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP173/2007

against

4 Employers

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr J. Hennessy
Mr D. McEvoy

heard this appeal at Waterford on 17th April 2008 and 1st July 2008

Representation:

Appellant :

In person

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

The appeals against the first and third named respondent's are dismissed

The appellant worked for the respondent as a fitter/welder from May 2000. When the respondent lost its contract with Glanbia the appellant was let go in March 2007.

Determination:

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on

the following:

Date of Birth	13 th February 1954
Date employment commenced	5 th May 2000
Date employment ended	22 nd March 2007
Gross weekly salary	€605.79

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

