

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:
Employee

CASE NO. RP170/2008
MN199/2008
WT98/2008

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mrs M Quinlan

Members: Mr P Pierson
Mr B Byrne

heard this appeal at Mullingar on 21st July 2008

Representation:

Appellant: Buckley & Company, Solicitors
14 St. Loman's Terrace, Mullingar, Co. Westmeath

Respondent: No appearance or representation

The decision of the Tribunal was as follows:

The Tribunal is satisfied that the respondent was on notice of hearing. Based on the uncontested evidence of the appellant the Tribunal determines that he is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following information:

Date of Commencement: 2nd September 2002
Date of Termination: 14th September 2007
Gross Weekly Pay: €924.36

This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the relevant period.

The Tribunal allows the appeal under the Minimum Notice and Terms of Employment Acts, 1973 to 2001, and awards the appellant €3697.44 as compensation for four weeks notice.

The claim under the Organisation of Working Time Act, 1997 fails due to lack of evidence.

It should be noted that a statutory weekly ceiling of €600.00 applies to payments from the Social Insurance Fund.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)