## EMPLOYMENT APPEALS TRIBUNAL

| CLAIM(S) OF:<br>Employee   |   | CASE NO.<br>RP255/2007<br>UD571/2007 |
|--|---|--------------------------------------|
| against<br>Employer  |   | GD37172007                           |
| under  REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  UNFAIR DISMISSALS ACTS, 1977 TO 2001  |   |                                      |
| I certify that the Tribunal<br>(Division of Tribunal)  |   |                                      |
| Chairman: Ms. E. Daly B.L.   |   |                                      |
| Members: Mr. D. Morrison<br>Mr G. Hunter   |   |                                      |
| heard this claim at Letterkenny on 9th July 2008   |   |                                      |
| Representation:  |   |                                      |
| Claimant(s): In person   |   |                                      |
| Respondent(s): In person   |   |                                      |
| The determination of the Tribunal was as follows:-   |   |                                      |
| Determination  |   |                                      |
| Having carefully listened to the evidence adduced by both parties the Tribunal is satisfied that the claimant was dismissed by reason of redundancy. Accordingly, the Tribunal him finds that he is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria: |   |                                      |
| Date of Birth: Date employment commenced: Date employment ended: Gross weekly salary   | 12 April 1965<br>01 January 1989<br>30 March 2007<br>€ 212.00 |                                      |
| The claim under the Unfair Dismissals Acts, 1977 to 2001 fails.  |   |                                      |
| Sealed with the Seal of the  |   |                                      |
| Employment Appeals Tribunal  |   |                                      |
|  |   |                                      |
| This   |   |                                      |
| (Sgd.)   |   |                                      |

(CHAIRMAN)