

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP483/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr. M. Forde
Ms H. Kelleher

heard this appeal at Cork on 26th May 2008

Representation:

Appellant :

Comyn Kelleher Tobin, Solicitors, 29 South Mall, Cork

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

Appellant's case:

The appellant commenced her employment on 1st February 2001. In June 2007 she was advised by the respondent that the company was to cease trading. Her employment was terminated on 31st July 2007. She asked about her redundancy and the respondent refused to make payment or to sign the appropriate forms. He did however agree to sign redundancy forms for a colleague who gave evidence to the Tribunal in this regard.

Determination:

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and she is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following:

Date employment commenced
Date employment ended
Date of Birth
Gross weekly pay

1st February 2001
31st July 2007
19th November 1975
€487.50

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

