

EMPLOYMENT APPEALS TRIBUNAL

APPEALS OF:

CASE NO.

2 Employees

RP398/2007
RP399/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. K.T. O'Mahony B.L.

Members: Mr. P. Casey
Mr J. McDonnell

heard this appeal at Cork on 10th April 2008

Representation:

Appellant :

Mr. Roger Morley, W. St. Clair Rice & Co., Solicitors, Law
Chambers, 103 Main Street, Midleton, Co. Cork

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

Appellants' case:

The second named appellant told the Tribunal that the managing director of the respondent became unwell and when the employees including herself turned up for work on 13th July 2007 the doors were locked. The office has not been opened since. The first named appellant was on two weeks holidays and when she returned she found that all the staff had left while she was on holidays and the newspaper had not been published the previous week.

Determination:

The Tribunal is satisfied that the appellants' employment ended by reason of redundancy and they are due a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following:

The first named appellant:

Date of Birth	20 th March 1963
Date employment commenced	01 st October 2002
Date employment ended	23 rd July 2007
Gross weekly wage	€400.50

The second named appellant:

Date of Birth	26 th June 1947
Date employment commenced	15 th April 2000
Date employment ended	13 th July 2007
Gross weekly wage	€400.60

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

