

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP564/2007

against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr E. Murray

Members: Mr. M. Forde
Ms H. Kelleher

heard this appeal at Cork on 26th May 2008

Representation:

Appellant :

Mr Diarmuid Enright, UCATT Ireland, Cork District Office,
Carpenters Hall, 6 Father Matthew Quay, Co Cork

Respondent :

Not present or represented

The decision of the Tribunal was as follows:-

Appellant's case:

The appellant worked as a carpenter for the respondent, who is a sub-contractor. Around early May 2007 he was told that work was slack and he was let go on 25th May 2007. He did not have any breaks in his service. A colleague was also let go around the same time. The respondent told the appellant he could not afford to pay the redundancy. He has not had any contact with the respondent but he is still trading, as far as he is aware.

Determination:

The Tribunal is satisfied that the appellant's employment was terminated by reason of redundancy and he is entitled to a redundancy lump sum under the Redundancy Payment Acts, 1967 to 2003 based on the following:

Date employment commenced	15 th November 2003
Date employment ended	25 th May 2007
Date of Birth	4 th June 1978
Gross weekly pay	€607

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

