

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP236/2008

against

MN277/2008

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr M. O'Connell B.L.

Members: Mr. J. Horan
Ms. K. Garvey

heard this appeal at Dublin on 27 June 2008

Representation:

Appellant: In Person

Respondent: No appearance by or representation on behalf of the respondent

The determination of the Tribunal was as follows:

Determination:

Based on the uncontroverted evidence of the appellant the Tribunal is satisfied that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

Date of Birth	27 August 1980
Date of Commencement	22 September 2005
Date of Termination	08 January 2008
Gross weekly pay	€865.00

The Tribunal awards the appellant €1730.00, being the equivalent of two weeks' pay, under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

It should be noted that payments from the social insurance fund are limited to a maximum of €600-00 per week. This award is made subject to the appellant having been in insurable employment under the Social Welfare Acts during the

relevantperiod.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)