

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL OF:**

Employee

**CASE NO.**

RP584/07  
MN806/07

**Against**

Employer

**Under**

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003  
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr W Power  
Ms K Garvey

heard this appeal at Naas on 17<sup>th</sup> April 2008.

**Representation:**

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

This case was heard in conjunction with cases, RP540/07 MN339/08, RP568/07 MN794/07, and RP570/07, MN340/08.

The Tribunal is satisfied that the respondent and the liquidator were properly on notice of this hearing.

The appellant consented to withdraw the claim against a named director of the respondent.

The Tribunal awards the appellant €1361.60 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Based on the appellant's uncontested evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following agreed criteria:

Date of Birth: 26<sup>th</sup> February 1979

Date of Commencement: 29<sup>th</sup> March 2004  
Date of Cessation: 5<sup>th</sup> October 2007  
Date of Termination: 19<sup>th</sup> October 2007  
Gross Weekly Wage: €680.80

It should be noted that a statutory weekly ceiling of €600.00 currently applies to payments from the Social Insurance Fund.

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)



