

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP112/2008

Against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Ms. C. Gleeson B.L.

Members: Mr G. Mc Auliffe
Ms. C. Byrne

heard this appeal at Dublin on 28th May 2008

Representation:

Appellant(s) : Ms. Clare Dennehy, Citizens Information Centre, Luke Cullen House, Oakfield Industrial Estate, Clondalkin, Dublin 22

Respondent(s) : In Person

The decision of the Tribunal was as follows:-

Appellants Case

The appellant gave evidence that she worked for the respondent from the 18th March 1999 until the 8th August 2007 when she was made redundant. She received €143.50 per week. The appellant handed in evidence to the Tribunal that her employer was dissolved as a limited company on the 13th May 2005 but she continued to work for the respondent until she was made redundant.

Respondents Case

The respondent conceded that the appellant was made redundant and agreed with the position concerning the dissolution of the company as outlined above. The business continued to trade under his own name after the dissolution of the company. The business closed down when the landlord

increased the rent on the premises. He was not working at present and was not in a financial position to pay redundancy to the appellant.

Determination

The Tribunal is satisfied that the appellant was dismissed by reason of redundancy. Accordingly, the Tribunal determines that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on her continuous service and the following information:

Date of Birth: 02nd February 1948
Date of Commencement: 18th March 1999
Date of Termination: 08th August 2007
Gross Weekly Wage: €143.50

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

