

**EMPLOYMENT APPEALS TRIBUNAL**

**APPEAL(S) OF:**  
Employee

**CASE NO.**  
RP194/2008

against  
Employer

under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003**

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms N. O'Carroll-Kelly BL

Members: Mr. R. Prole  
Mr. P. Woods

heard this appeal at Dublin on 20th June 2008

**Representation:**

Appellant(s) : Mr. John McGuigan BL instructed by  
Mr. Christopher B. Walsh, Solicitor, 90 Park Drive Avenue, Castleknock, Dublin 15  
Dublin 15

Respondent(s) : Mr. Ken Stafford, 7 Castletown Court, Celbridge, Co. Kildare

The decision of the Tribunal was as follows:-

**Determination:**

The respondent conceded the appellant's claim under the Redundancy Payments Acts, 1967 to 2003. In the circumstances the Tribunal finds that a redundancy situation took place and accordingly the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003, based on the following criteria:

Date of Birth:	July 11 <sup>th</sup> 1961
Date of Commencement:	January 22 <sup>nd</sup> 1990
Date of Termination:	July 20 <sup>th</sup> 2006
Gross Weekly Pay:	€ 1,346.00

Please note that a weekly ceiling of €600 applies to all payments from the Social Insurance Fund

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)