

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
2 Employees

CASE NO.

RP508/2007
RP509/2007

Against

Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J. Fahy

Members: Mr T. Gill
Ms H. Henry

heard this appeal at Galway on 19th May 2008

Representation:

Appellant(s) :

Ms. Andrina Fahy, Patrick J. Neilan & Sons, Solicitors, Golf Links Road,
Roscommon.

Respondent(s) :

Not present and no representation

Determination

The decision of the Tribunal was as follows:-

The Tribunal having heard the uncontested evidence of the appellants is satisfied that they were dismissed by reason of redundancy. The appellants claimed unemployment benefit during the months of July and August every year of their employment as their employer closed down the premises for those months every year. This was regarded as a convenient arrangement for the employer and employees. From the 1st October 2004 to their termination of employment the appellants worked on a job sharing basis and worked every second week.

Accordingly, their appeals under the Redundancy Payments Acts 1967 to 2003 are allowed and they are awarded a statutory amount based on the following criteria:

Anne Kelly

Date of Birth: 11 November 1952
Date of Commencement: 10 December 2001
Date of Termination: 22 February 2007
Gross Weekly Wage: € 210.05

Margaret Tallon/Burke

Date of Birth: 23 September 1963
Date of Commencement: 10 December 2001
Date of Termination: 02 February 2007
Gross Weekly Wage: € 222.43

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

