

EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP568/07

MN794/07

Against

Employer

Under

**REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001**

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr W Power
Ms K Garvey

heard this appeal at Naas on 17th April 2008.

Representation:

Appellant: In person.

Respondent: No appearance by or on behalf of the respondent.

The decision of the Tribunal was as follows:-

This case was heard in conjunction with cases, RP540/07 MN339/08, RP570/07, MN340/08 and RP584/07 MN806/07.

The Tribunal is satisfied that the respondent and the liquidator were properly on notice of this hearing.

The appellant consented to withdraw the claim against a named director of the respondent.

The Tribunal awards the appellant €835.58 being the equivalent of two weeks pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001.

Based on the appellant's uncontroverted evidence, the Tribunal finds that the appellant is entitled to a redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 based on the following agreed criteria:

Date of Birth: 31st January 1986

Date of Commencement: 6th January 2003
Date of Cessation: 5th October 2007
Date of Termination: 19th October 2007
Gross Weekly Wage: €417.79

These awards are made subject to the appellant fulfilling current social welfare requirements in relation to PRSI contributions.

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)

