

## EMPLOYMENT APPEALS TRIBUNAL

APPEAL OF:

CASE NO.

Employee

RP412/2007

against

Employer

under

### REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal  
(Division of Tribunal)

Chairman: Ms. K. T O'Mahony B.L.

Members: Mr. P. Casey  
Mr J. McDonnell

heard this appeal at Cork on 10th April 2008

Representation:

\_\_\_\_\_

Appellant :  
In person

Respondent :  
Not present or represented

The decision of the Tribunal was as follows:-

The Tribunal was satisfied that the respondent was duly notified of the hearing.

#### **Appellant's case:**

The claimant worked as a driver for the respondent, who had a contract with Co X to deliver freight. Around 14<sup>th</sup> May 2007 Co X terminated its contract with the respondent. The respondent informed the appellant about the development and gave him notice that he was terminating his employment. The respondent also provided the appellant with a P45. One of the two other drivers who worked with the appellant bought the van the appellant drove from the respondent and took over the appellant's route. The respondent had tried to get the appellant to buy the van.

**Determination:**

The Tribunal is satisfied that the appellant's employment ended by reason of redundancy and he is entitled to a redundancy lump sum based on the following details:

Date of Birth	05 <sup>th</sup> September 1953
Date employment commenced	04 <sup>th</sup> October 2004
Date employment ended	08 <sup>th</sup> June 2007
Gross weekly wage	€419.60

Sealed with the Seal of the

Employment Appeals Tribunal

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_  
(CHAIRMAN)