## **EMPLOYMENT APPEALS TRIBUNAL**

APPEAL OF:

Employee

against

Employer

under

## REDUNDANCY PAYMENTS ACTS, 1967 TO 2003 MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001

I certify that the Tribunal (Division of Tribunal)

- Chairman: Mr. S. Mahon
- Members: Mr. B. O'Carroll Mr. P. Clarke

heard this appeal at Athlone on 19 June 2008

## **Representation:**

Appellant:

Mr. James Coughlan, SIPTU Irish National Painters & Decorators Trade Group, 30 Parnell Square West, Dublin 1

Respondent:

Mr. Brian O'Meara, O'Meara & Co. Solicitors, 55 JKL Street, Edenderry, Co. Offaly

The determination of the Tribunal was as follows:

## **Determination:**

The respondent having conceded the claim, the Tribunal finds that the appellant is entitled to a lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on the following criteria

CASE NO.

RP629/2007 MN847/2007 Date of Birth Employment commenced Employment ended Gross weekly pay 24 August 1954 1 February 1991 13 July 2007 €849-97

It should be noted that payments from the social insurance fund are limited to a maximum of  $\notin 600-00$  per week.

Loss having been established the Tribunal awards €6,799-76, being eight weeks' pay under the Minimum Notice and Terms of Employment Acts, 1973 to 2001

Sealed with the Seal of the

**Employment Appeals Tribunal** 

This \_\_\_\_\_

(Sgd.) \_\_\_\_\_

(CHAIRMAN)