

EMPLOYMENT APPEALS TRIBUNAL

CLAIM OF:
Employee

CASE NO.
UD927/2007

Against

RP495/2007
MN722/2007
WT147 /2008

Employer

under

UNFAIR DISMISSALS ACTS, 1977 TO 2001
REDUNDANCY PAYMENTS ACTS, 1967 TO 2003
MINIMUM NOTICE AND TERMS OF EMPLOYMENT ACTS, 1973 TO 2001
ORGANISATION OF WORKING TIME ACT, 1997

I certify that the Tribunal
(Division of Tribunal)
Chairman: Mr. D. Mac Carthy S C
Members: Mr P. Pierson
Mr S. Mackell

heard this claim at Portlaoise on 26th March 2008

Representation:

Claimant: In person

Respondent: In person

Determination:

Having heard both parties the Tribunal determines that the Claimant was dismissed by reason of redundancy. Accordingly, the tribunal determines that the claimant is entitled to a redundancy lump sum payment under the Redundancy Payments Acts, 1967 to 2003 based on his continuous service and the following information:

Date of Commencement: 10th September 2004
Date of Termination: 11th September 2007
Gross weekly pay: €500.00

The claim under the Unfair Dismissals Acts, 1977 to 2001, must fail, and is dismissed.

The claim under the Organisation Of Working Time Act, 1997, fails.

The claim under the Minimum Notice and Terms Of Employment Acts, 1973 to 2001, is dismissed.

Sealed with the Seal of the
Employment Appeals Tribunal

This _____

(Sgd.) _____

(CHAIRMAN)